Certificate of Completion

This certificate is presented to

Thelma Michelle Moore

for successfully completing the live course

Building Business Acumen[®]

Date & Location: October 22, 2024 Virtual Training

Field of Study: Accounting and Business Management & Organization

CPE credits for Accounting: 3

CPE credits for Business Management & Organization: 3

Total CPE Credits Earned: 6

Acumen Learning is recognized by SHRM to offer SHRM-CP or SHRM-SCP professional development credits (PDCs). This program (24-N33JK) is valid for 6 PDCs. For more information about certification or recertification, please visit <u>shrmcertification.org</u>.



This Program, ID No. 659005, has been approved for 6 Business recertification credit hours toward aPHR[™], aPHRi[™], PHR®, PHRca®, SPHR®, GPHR®, PHRi[™] and SPHRi[™] recertification through HR Certification Institute® (HRCI®).

In accordance with the standards of the National Registry of CPE Sponsors, CPE credits have been granted based on a 50-minute hour. National Registry of CPE Sponsors ID number 112354 Instructional Delivery Method: Group Internet Based



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